

# Congress of the United States

Washington, DC 20515

March 17, 2025

The Honorable Lee Zeldin  
Administrator  
Environmental Protection Agency  
1200 Pennsylvania Ave NW  
Washington, DC 20004

Dear Administrator Zeldin:

As members of the Georgia, Alabama, Florida, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee Congressional delegations, we write to express our profound concern about the termination of Environmental Protection Agency (EPA) employees in Atlanta, Georgia, Region 4 office, including the Laboratory Services and Applied Science Division in Athens, Georgia, and the Gulf of America Division in Gulfport, Mississippi, as well as the impact these terminations could have on public health and our environment.

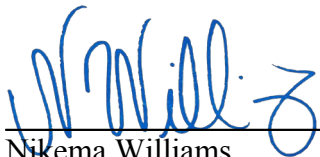
Reports indicate that EPA staff members have received emails indicating immediate dismissal due to their probationary status. We are deeply concerned about the negative impacts such terminations—done across the board without consideration for positional need or programmatic impact—would have on the agency's ability to protect public health and the environment in Georgia, Alabama, Florida, Kentucky, Mississippi, North Carolina, South Carolina, and Tennessee and across the nation.

Though they are probationary, many of these employees are long-standing federal workers and subject matter experts with experience vital to running the EPA effectively and efficiently. They perform critical research on air, climate, and energy, including chemical use, wastewater generation, water use, fuel use and vehicle emissions, solid waste disposal, paper use, and electronics equipment.

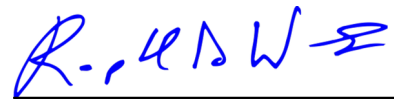
The dismissal of employees at the EPA Region 4 offices threatens the health and safety of all states in Region 4 and will undermine ongoing efforts to monitor and improve air and water quality, manage hazardous waste, and restore the ecosystem of the largest freshwater system in the world.

We urge you to consider the critical importance of these workers to the EPA's mission and the potential adverse effects these terminations have on public health and the environment in our Nation.

Sincerely,



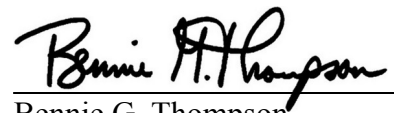
Nikema Williams  
Member of Congress



Raphael Warnock  
United States Senator



Lucy McBath  
Member of Congress



Bennie G. Thompson  
Member of Congress



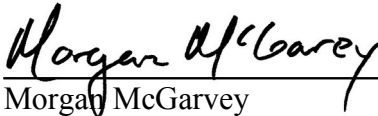
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Henry C. "Hank" Johnson, Jr.  
Member of Congress



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Valerie P. Foushee  
Member of Congress



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Morgan McGarvey  
Member of Congress



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Terri A. Sewell  
Member of Congress



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Maxwell Alejandro Frost  
Member of Congress




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Frederica S. Wilson  
Member of Congress



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Jon Ossoff  
United States Senator



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Alma S. Adams, Ph.D.  
Member of Congress



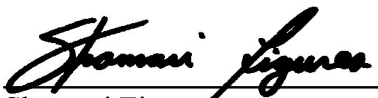
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Steve Cohen  
Member of Congress



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Debbie Wasserman Schultz  
Member of Congress



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Shomari Figures  
Member of Congress